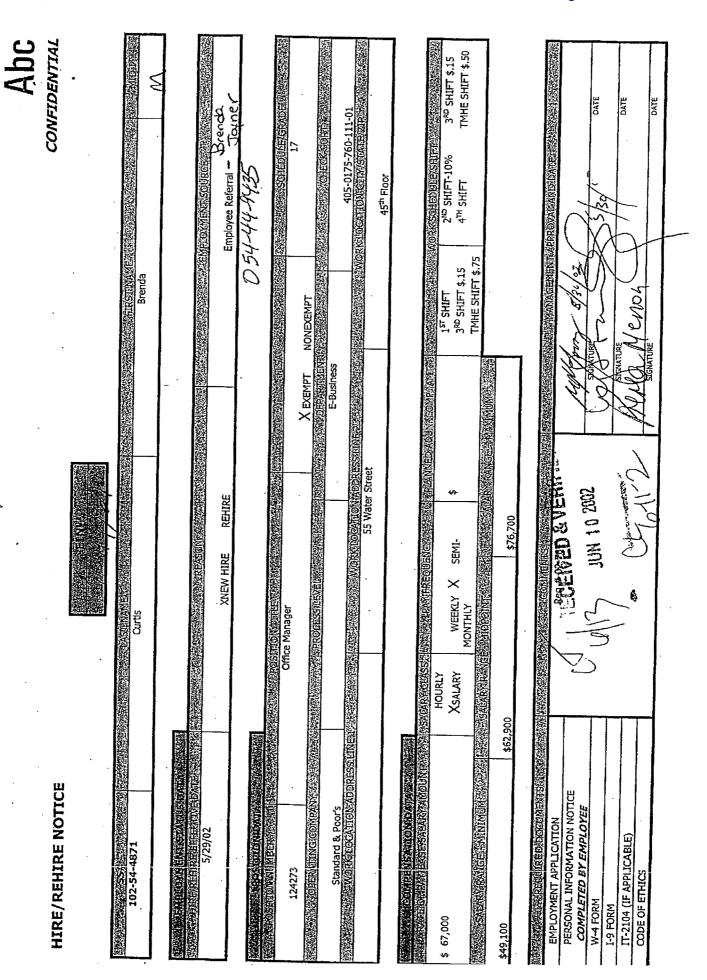
EXHIBIT O TO THE JUNE 26, 2008 DECLARATION OF GREGORY I. RASIN, ESQ.

X The McGraw-Hill Companies CONFIDENTIAL CI 3ºº SHIFT - 15% Mar 101 MANAGEMENTAPPROVAL/AND DATE: WORK SCHEDULE SHIPT C C 240 SHIFT - 10% **国场在19**40年的1940年 **D** NONEXEMPT ナンカイ COASHIFT CI 3°0 SHIFT - \$,15 CI TMHE SHIFT - \$,75 Dr. **b**-exempt power statement in the control of the state of the statement of the statem SIDER PROBLEMS ON THE SECRET SECRET SECRET SECRET SEC LESS TO THE PROPERTY OF THE PR D WEEKLY ID BI-WEEKLY ID MONTRLY HILL FUTE enior manuali-DEC 1 5 2000 70/782 CONEW HIRE DESILARY SEE REVERSE SIDE FOR INSTRUCTIONS ** REQUIRED DOCUMENTS NAMED IN REMPEDYMENTS TATUS DATA WITH STABBUARY RANGE: MINIMUM STREAM COMPENSATION DATA TEOPPAYBASESALARYAMO HIRE/REHIRE NOTICE POSITIONORIA PERSONAL INFORMATION NOTICE COMPLETED BY EMPLOYEE **EMPLOYMENT APPLICATION** 3-40-☐ IT-2104 (IF APPLICABLE) CODE OF ETHICS W4 FORM I LA FORM



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